

Direct2hr Safeway Payroll Online PDF

Direct2hr Safeway Payroll

Direct2HR Safeway Payroll: Everything You Need to Know

direct2hr safeway payroll is an essential platform designed to simplify the payroll and

human resources processes for Safeway employees. If you're part of the Safeway workforce or considering joining, understanding how the Direct2HR system works can make managing your paychecks, benefits, and work schedules much easier. This comprehensive guide will walk you through the key aspects of Direct2HR Safeway payroll, its benefits, how to access it, and tips for maximizing your experience with the system.

What Is Direct2HR Safeway Payroll?

Direct2HR is an online portal created explicitly for Safeway employees to manage their employment information conveniently. The platform enables workers to view their pay stubs, update personal details, access benefits, and even check schedules without having to visit the HR office physically. It's a centralized hub that not only streamlines payroll processes but also supports employee self-service, making it a valuable resource for both staff and management.

For Safeway associates, the Direct2HR payroll system means greater transparency and control over their compensation and work-related data. Instead of relying on paper paychecks or waiting for HR inquiries, employees can log in anytime to find the

information they need, which significantly reduces errors and delays.

How to Access Direct2HR Safeway Payroll

Accessing your Safeway payroll information through Direct2HR is straightforward.

Safeway provides employees with secure login credentials upon hiring, which they can use to enter the portal. Here's a quick overview of the steps:

Step-by-Step Login Process

Visit the official Direct2HR Safeway website or access the link provided by your

1.
employer.

Enter your unique username and password. These are usually provided during your

2.
onboarding or HR orientation.

If it's your first time logging in, you may be prompted to change your password and

3.
set up security questions for added protection.

Once logged in, navigate to the payroll section to view your pay stubs, tax

4.
documents, and other relevant details.

If you forget your login credentials, the platform typically offers a "Forgot Password" feature or you can contact your HR department for assistance.

Key Features of Direct2HR Safeway Payroll

The Direct2HR system is packed with features designed to make employee management easier and more efficient. Some of the standout functionalities include:

1. Easy Access to Pay Stubs

Employees can download or print their pay stubs at any time. This is particularly helpful for keeping personal records or when applying for loans or mortgages, where proof of income is required.

2. Benefits Management

Direct2HR allows employees to review and update their benefit selections, such as health insurance, retirement plans, and other perks. This self-service approach empowers workers to stay informed and make timely changes during open enrollment or qualifying life events.

3. Tax Document Availability

W-2s and other tax-related documents are accessible through the portal, simplifying tax filing season for employees by providing all necessary paperwork in one place.

4. Schedule and Time Tracking

Safeway associates can check their work schedules online, request time off, and track hours worked, which helps in avoiding scheduling conflicts or payroll discrepancies.

5. Direct Deposit Management

Employees can set up or modify their direct deposit information, ensuring their paycheck is deposited into the correct bank account without delays.

Benefits of Using Direct2HR Safeway Payroll

Using the Direct2HR payroll portal offers numerous advantages to both Safeway employees and the company itself. Here are some of the most significant benefits:

Improved Transparency and Accuracy

With direct access to payroll information, employees can verify their paychecks and deductions in real-time, which minimizes misunderstandings and errors.

Convenience and Accessibility

Whether you're working the night shift or on vacation, you can log into the portal from any device with internet access. This 24/7 availability means you're never out of touch with your employment information.

Time-Saving for HR Departments

Since employees can self-serve for many payroll and benefits-related tasks, HR staff can focus on more complex issues, enhancing overall workplace efficiency.

Secure and Confidential

The platform is designed with robust security measures to protect sensitive employee data, including encryption and secure login protocols.

Tips for Getting the Most Out of Direct2HR Safeway Payroll

If you're new to the Direct2HR system or want to ensure you're using it effectively, keep these pointers in mind:

Keep Your Login Information Secure

Always use a strong password and avoid sharing your login credentials. If you suspect

unauthorized access, change your password immediately and inform HR.

Regularly Review Your Pay Stubs

Make it a habit to check your pay stubs after every payroll cycle. Look for any discrepancies in hours worked, tax deductions, or benefits contributions to catch errors early.

Update Personal Information Promptly

If you move, change your name, or update your banking details, log into Direct2HR as soon as possible to reflect these changes. This helps prevent any interruptions in pay or benefits.

Utilize Available Resources

Many companies provide tutorials or help sections within the Direct2HR portal. Take advantage of these resources to familiarize yourself with the system's features.

Common Issues and How to Resolve Them

While Direct2HR Safeway payroll is generally user-friendly, some employees might encounter occasional challenges:

Login Problems

If you can't access your account, double-check your username and password. Use the "Forgot Password" option if needed, or reach out to Safeway HR for assistance.

Incorrect Pay or Benefits Data

Mistakes can happen. Review your information carefully, and if you notice errors, report

them to your manager or HR immediately to get corrections processed.

Technical Glitches

Occasionally, the website might experience downtime or slow load times. Try clearing your browser cache, using a different device, or accessing the portal during off-peak hours.

Why Safeway Chooses Direct2HR for Payroll Management

Safeway's decision to implement the Direct2HR payroll system aligns with modern workforce management trends. By leveraging technology, Safeway enhances employee satisfaction, reduces administrative burdens, and ensures compliance with labor laws. The platform's ability to integrate payroll with HR functions streamlines many processes that were once manual and time-consuming.

Moreover, this digital approach supports Safeway's commitment to transparency and employee empowerment, allowing associates to take charge of their employment data actively.

Final Thoughts on Direct2HR Safeway Payroll

Navigating payroll and benefits can sometimes be overwhelming, especially in large organizations like Safeway. The Direct2HR Safeway payroll portal stands out as a practical solution that puts essential employment information right at employees' fingertips. By understanding how to use the system effectively, Safeway associates can enjoy greater control, convenience, and peace of mind in managing their work lives.

Whether you're checking your latest paycheck, updating your benefits, or reviewing your

work schedule, Direct2HR offers a reliable and secure way to stay informed. If you haven't explored the platform yet, now is a great time to log in and see firsthand how it can make your Safeway employment experience smoother and more transparent.

Question

Answer

What is Direct2HR Safeway

Payroll?

Direct2HR Safeway Payroll is an online platform that allows Safeway employees to access their payroll information, including pay stubs, tax documents, and benefits details.

How do I log in to Direct2HR

Safeway Payroll?

To log in, visit the Direct2HR Safeway website and enter your employee ID and password. If you are a first-time user, you may need to register by providing your employee information.

Can I view my pay stubs and

tax forms on Direct2HR

Safeway Payroll?

Yes, employees can securely view and download their pay stubs, W-2 forms, and other payroll-related documents through the Direct2HR Safeway Payroll portal.

What should I do if I forget my Direct2HR Safeway

Payroll password?

If you forget your password, use the 'Forgot Password' link on the login page to reset it by verifying your identity with your employee details.

Is Direct2HR Safeway Payroll mobile-friendly?

Yes, the Direct2HR Safeway Payroll platform is accessible on mobile devices, allowing employees to check their payroll information on the go through a mobile browser or app if available.

****Understanding direct2hr Safeway Payroll: A Professional Review****

direct2hr safeway payroll serves as a pivotal platform for Safeway employees, offering

streamlined access to payroll information, benefits management, and human resource services. As part of the broader direct2hr system utilized by Albertsons Companies, this

portal is designed to enhance employee experience by centralizing essential work-related data. This article delves into the operational dynamics, user experience, and critical features of direct2hr Safeway payroll, assessing its impact on employee engagement and administrative efficiency.

What is direct2hr Safeway Payroll?

direct2hr Safeway payroll refers to the dedicated online portal where Safeway employees can view and manage their payroll details, including pay stubs, tax information, and benefits enrollment. Developed by Albertsons Companies, the parent organization of Safeway, direct2hr is a comprehensive digital interface that supports thousands of employees across multiple brands.

The platform is accessible via web and mobile devices, enabling employees to review their work schedules, payroll statements, benefits, and other HR-related information without the need for direct managerial intervention. This self-service approach reflects a modern trend in workforce management, aiming to reduce administrative burdens while enhancing transparency and convenience for employees.

Key Features of direct2hr Safeway Payroll

The direct2hr Safeway payroll system incorporates a range of features that collectively contribute to a streamlined employee experience. Some of the essential capabilities include:

Payroll Access and Management

Employees can securely access their pay stubs and annual tax documents such as W-2

forms through the portal. This eliminates the need for physical copies and allows for easy record-keeping. The platform updates payroll information promptly following each pay period, ensuring timely availability of data.

Bene?ts Enrollment and Tracking

The portal facilitates enrollment in company-sponsored bene?ts like health insurance, dental plans, retirement savings programs, and employee discounts. Employees can review their current selections, make changes during open enrollment periods, and monitor their bene?ts status throughout the year.

Work Schedule and Timekeeping

One of the valuable features is the ability to view and manage work schedules. Employees can check their shifts, request time o?, and track hours worked. This integration simpli?es communication between sta? and managers and supports accurate payroll processing.

Employee Communications and Updates

direct2hr Safeway payroll also serves as a hub for corporate announcements, policy updates, and important reminders. This ensures that employees remain informed about organizational changes and compliance requirements without having to rely on separate communication channels.

Analyzing the User Experience and Accessibility

User experience is a critical factor determining the e?ectiveness of any payroll platform. direct2hr Safeway payroll is designed with a user-centric approach, but it has received

mixed feedback in terms of ease of navigation and technical reliability.

Interface Design and Navigation

The portal employs a clean, straightforward interface that categorizes information logically. Menus and tabs are organized to separate payroll, benefits, schedules, and personal information. However, some users report initial difficulty locating specific sections, especially during the first-time login process.

Mobile Accessibility

Given the increasing reliance on smartphones, mobile compatibility is essential. direct2hr offers a mobile-friendly website and a dedicated app, allowing employees to check their payroll and benefits on the go. The app supports push notifications, helping employees stay up to date on pay releases and company news.

Login and Security Measures

Security is paramount when handling sensitive payroll data. direct2hr Safeway payroll utilizes multi-factor authentication and encrypted connections to safeguard employee information. However, some users have encountered login issues, often related to password resets or account lockouts, which can temporarily hinder access.

Comparing direct2hr Safeway Payroll with Other Payroll

Platforms

In the competitive landscape of payroll and HR management systems, direct2hr stands alongside other industry solutions such as ADP, Paycom, and Workday. Each platform offers unique benefits, and direct2hr's focus on grocery retail employees sets it apart.

Specialization: Unlike generalist payroll providers, direct2hr is tailored to

1.

Albertsons Companies' workforce, including Safeway, allowing for integration with company-specific policies and schedules.

Self-Service Model: Similar to ADP, direct2hr empowers employees to manage

2.

their information, reducing administrative overhead.

Integration: direct2hr integrates payroll with scheduling and benefits, which some

3.

platforms treat as separate modules.

However, compared to more flexible enterprise solutions like Workday, direct2hr may have limitations in customization and scalability outside the Albertsons ecosystem.

Pros and Cons of direct2hr Safeway Payroll

Assessing the advantages and challenges provides a balanced perspective on this payroll system.

Pros

Convenient Access: Employees can instantly review pay and benefits details

1.

anytime, anywhere.

Integrated Services: Combines payroll, scheduling, and benefits in one portal.

2.

Improved Transparency: Clear visibility into pay calculations and deductions.

3.

Security: Robust authentication protects sensitive information.

4.

Cons

Technical Glitches: Occasional login and navigation issues reported by users.

1.

Learning Curve: New users might find the interface initially confusing.

2.

Limited Customization: Less flexibility for employees needing specialized payroll

3.

reports or data exports.

Employee Impact and Organizational Benefits

The implementation of direct2hr Safeway payroll has a direct influence on employee satisfaction and operational efficiency. By enabling workers to independently access and manage their payroll and benefits, the platform fosters a sense of empowerment and reduces the frequency of payroll-related inquiries to HR departments.

From an organizational perspective, automating payroll and benefits management reduces administrative errors and processing time. It also supports compliance with labor

laws through accurate record-keeping and timely updates.

Employee Feedback Trends

Surveys and anecdotal reports suggest that employees appreciate the transparency and convenience offered by direct2hr Safeway payroll. However, there remains room for improvement in user support and troubleshooting responsiveness, especially during peak times such as open enrollment.

Future Enhancements and Considerations

To remain competitive and user-friendly, continuous enhancements to the direct2hr platform are essential. Potential areas of development include:

Enhanced mobile app functionality with offline access

1.

Improved user interface with guided tutorials for new users

2.

Expanded reporting tools for both employees and managers

3.

Integration with third-party financial planning tools

4.

These innovations could further solidify direct2hr's position as a leading payroll portal within the retail sector.

As the labor market evolves and digital expectations rise, platforms like direct2hr Safeway

payroll will play an increasingly critical role in shaping employee engagement and organizational agility. Their ability to adapt and innovate will determine how well they meet the needs of a diverse and dynamic workforce in the years to come.

direct2hr safeway login, direct2hr safeway pay stub, safeway payroll login, direct2hr employee portal, safeway direct2hr schedule, direct2hr safeway benefits, safeway employee login, direct2hr safeway timecard, safeway payroll phone number, direct2hr safeway password reset

Safeway sw dc hours

Safeway Sw Dc Hours

Safeway SW DC Hours: Everything You Need to Know for a Smooth Shopping Experience

safeway sw dc hours are a crucial piece of information for anyone living in or visiting

Southwest Washington, DC, who relies on this popular grocery store for their daily needs.

Whether you're planning a quick trip for essentials or a more extensive shopping excursion, knowing when Safeway is open can save you time and effort. This guide will walk you through everything related to Safeway's hours in SW DC, including variations, holiday schedules, and tips on making the most of your visit.

Understanding Safeway SW DC Hours

Safeway stores typically have consistent operating hours, but it's always a good idea to check the specific location's schedule, especially in a busy urban area like Southwest DC.

Most Safeway locations in this region open early to accommodate morning shoppers and close late enough to serve those who prefer evening trips.

Typical Weekday and Weekend Hours

In Southwest Washington, DC, Safeway stores generally open around 7:00 AM and close around 11:00 PM from Monday through Sunday. This extended schedule allows flexibility whether you're an early riser or need to shop after work. However, some locations may vary slightly, opening as early as 6:00 AM or closing a bit earlier on Sundays.

Holiday Hours and Special Closures

Like many grocery chains, Safeway adjusts its hours during major holidays. On days like Thanksgiving, Christmas, and New Year's Day, the hours might be shortened or the store may close entirely. It's wise to check Safeway SW DC hours online or give your local store a quick call before planning holiday shopping trips. This way, you avoid the frustration of unexpected closures and can better plan your meals and grocery runs.

How to Find Accurate Safeway SW DC Hours

Since local hours can fluctuate due to various factors such as staffing, special events, or public health guidelines, confirming the exact times is important. Here are some reliable ways to stay updated:

Safeway's Official Website and Mobile App

The most straightforward source for accurate store hours is Safeway's official website. By entering the SW DC zip code or address, you can view the hours for nearby locations.

Additionally, the Safeway mobile app offers real-time updates and notifications about store hours, promotions, and special deals.

Google and Online Maps

Google Maps and similar services often list store hours and customer reviews, which can provide insight into peak shopping times. These platforms usually update hours based on user feedback and official store information, making them handy for last-minute checks.

Calling Your Local Store

Nothing beats a quick phone call to the specific Safeway you plan to visit. This direct approach ensures you get the most current information, especially if there are unexpected changes like weather closures or maintenance work.

Tips for Shopping at Safeway in Southwest DC

Knowing the store hours is just the beginning. Here are some insider tips to enhance your grocery shopping experience at Safeway in SW DC:

Shop During Off-Peak Hours

If you want a more relaxed shopping experience, try to visit during off-peak hours. Early mornings right after opening and late evenings before closing tend to be less crowded, which means shorter lines at checkout and more available parking.

Take Advantage of Safeway Deals and Club Card

Safeway frequently offers discounts and loyalty rewards through its Club Card program. By checking the weekly ads and using the Safeway app, you can plan your shopping trip to coincide with sales and save money on essentials.

Utilize Online Ordering and Curbside Pickup

For those with busy schedules or who prefer to avoid crowds, Safeway SW DC offers convenient online ordering with options for curbside pickup or delivery. This service respects the store's hours but adds flexibility, allowing you to place orders anytime and pick them up during open hours without stepping inside.

Exploring Safeway's Services Beyond Hours

Safeway isn't just about groceries; many SW DC locations offer additional amenities that can be helpful depending on your needs:

Pharmacy Hours

Safeway's in-store pharmacies often have different operating hours than the grocery section. If you need to pick up prescriptions or consult with a pharmacist, be sure to check the pharmacy-specific hours, which may close earlier or open later than the main store.

Fuel Stations and Convenience Services

Some Safeway locations include fuel stations and other convenience services. These may follow a separate schedule, so if you plan to refuel your vehicle or grab a quick snack, it's good to verify their availability in advance.

Why Knowing Safeway SW DC Hours Matters

Shopping smart is about more than just what you buy—it's also about when you shop.

Understanding Safeway SW DC hours can help you:

Avoid crowds and long checkout lines

1.

Plan your meals and grocery runs efficiently

2.

Take advantage of special deals and fresh stock

3.

Ensure pharmacy and other services are available when you need them

4.

Being informed about store hours also helps in emergencies, such as last-minute

ingredient shopping or urgent pharmacy needs.

Navigating grocery shopping in a lively city like Southwest DC can be challenging, but

having up-to-date knowledge about Safeway's hours and services makes a big difference.

Whether you're a local resident or just passing through, keeping these details in mind will

help you get the most out of your visits to Safeway.

Question

Answer

What are the typical operating

hours for Safeway stores in

Southwest DC?

Safeway stores in Southwest DC generally operate

from 6:00 AM to 11:00 PM, but hours may vary by

location.

Are Safeway stores in SW DC

open 24 hours?

Most Safeway stores in Southwest DC are not open

24 hours and usually close by 11:00 PM.

Where can I find the exact

Safeway hours for a specific

location in Southwest DC?

You can find the exact hours by visiting the

Safeway website or using the store locator feature

and entering the Southwest DC address.

Do Safeway SW DC stores have

different hours on weekends?

Yes, some Safeway stores in Southwest DC may

have slightly different hours on weekends, often

opening later or closing earlier.

Are Safeway pharmacy hours in

Southwest DC different from store

hours?

Yes, the pharmacy hours at Safeway locations in

Southwest DC may differ from the grocery store

hours, often closing earlier.

Is Safeway in Southwest DC open

on public holidays?

Safeway stores in Southwest DC may have reduced

hours or be closed on certain public holidays; it is

best to check ahead.

Can I shop at Safeway SW DC

during early morning hours?

Many Safeway stores in Southwest DC open as

early as 6:00 AM, allowing for early morning

shopping.

What time does Safeway in

Southwest DC close on Sundays?

Safeway stores in Southwest DC typically close

around 10:00 PM on Sundays, but this can vary by

location.

Where can I check for real-time

updates on Safeway SW DC store

hours?

Real-time updates on Safeway Southwest DC store

hours can be found on the Safeway mobile app or

by calling the store directly.

Safeway SW DC Hours: A Detailed Look at Store Accessibility in Southwest Washington, D.C.

safeway sw dc hours often become a focal point for residents and visitors alike who rely

on this prominent grocery chain for daily essentials. Understanding the operating hours of Safeway locations in Southwest Washington, D.C. is crucial not only for convenience but also for planning shopping trips effectively. This article provides an in-depth analysis of Safeway's SW DC hours, explores variations across different stores, and examines how these schedules cater to the community's needs.

Understanding Safeway's Operating Hours in Southwest DC

Safeway, as one of the largest supermarket chains in the United States, typically adheres to consistent operating hours across its locations. However, the specific hours for Safeway stores in Southwest D.C. can differ based on factors such as neighborhood demand, local regulations, and operational strategies.

Generally, Safeway stores in the SW DC area open early in the morning, around 6:00 or 7:00 AM, and close between 10:00 PM and midnight. These extended hours accommodate a broad customer base, including early risers and late-night shoppers. However, precise timings can vary from one store to another.

Typical Safeway Hours in Southwest Washington, D.C.

Weekdays (Monday to Friday): 6:00 AM to 11:00 PM

Weekends (Saturday and Sunday): 7:00 AM to 10:00 PM

These hours are designed to maximize accessibility for busy professionals, families, and individuals who might shop outside traditional business hours. As with many grocery chains, holiday hours might differ, with some days featuring reduced hours or full closures.

Comparing Safeway SW DC Hours with Other Nearby Locations

When examining safeway sw dc hours, it's informative to compare these with Safeway stores in adjacent neighborhoods like Southeast or Northwest D.C. While the core hours are broadly similar, Southwest DC locations often open slightly earlier than some suburban counterparts, reflecting urban residents' needs for early access to groceries. For instance, Safeway stores in suburban Maryland or Virginia might close earlier, around 9:00 or 10:00 PM, whereas Southwest D.C. Safeway stores tend to remain open until 11:00 PM. This extended availability positions Southwest DC Safeway branches as convenient options for last-minute shopping or late-night grocery runs.

Factors Influencing Operating Hours

Several factors influence the determination of safeway sw dc hours, including:

Local Demographics: The population density and lifestyle patterns in Southwest

1. D.C. often require stores to accommodate early commuters and night shoppers.

Competition: Proximity to other grocery chains like Giant, Whole Foods, or

Trader

2.

Joe's can prompt Safeway to maintain competitive hours.

Safety and Sta?ng: Urban areas sometimes face challenges that a?ect sta?ng

3.

and security, which can in?uence store hours.

Seasonal Changes: Holidays and seasons impact store hours, with some Safeway

4.

locations adjusting to increased or decreased tra?c.

Accessibility and Customer Convenience: A Closer Look

The safeway sw dc hours re?ect the chain?s e?ort to balance operational e?ciency with consumer convenience. Longer hours mean greater ?exibility, but they also entail higher costs in sta?ng and utilities. Safeway appears to have struck a balance in Southwest D.C., where the demand for late and early shopping is significant.

Implications for Shoppers

For residents in Southwest D.C., the availability of Safeway during extended hours reduces the need to travel far for groceries, particularly important in urban environments where transportation options might be limited or costly. The early opening times also support those who need to shop before work or school.

Moreover, the alignment of Safeway's hours with public transit schedules, which are

robust in D.C., enhances accessibility. Customers using Metro or bus services can plan their visits around Safeway's operating times, ensuring a seamless grocery shopping experience.

Additional Services During Operating Hours

It's worth noting that while Safeway's hours cover the general store operations, specific departments within the store may have varying schedules. For example, pharmacy counters, deli sections, and customer service desks might open later or close earlier than the overall store hours.

Pharmacy Hours

Many Safeway locations in Southwest D.C. include pharmacies that follow their own hours, often closing earlier than the grocery section. Typically, pharmacy hours might be from 9:00 AM to 7:00 PM on weekdays, with shorter hours on weekends.

Online Ordering and Curbside Pickup

In addition to physical store hours, Safeway's digital services offer flexibility. Safeway's online ordering and curbside pickup hours often extend beyond in-store hours, allowing customers to place orders at their convenience and pick them up during designated windows.

These services are particularly beneficial during times when in-store shopping may be less desirable, such as during peak pandemic periods or extreme weather conditions.

How to Verify Current Safeway SW DC Hours

Given occasional changes due to unforeseen circumstances or seasonal adjustments,

confirming the latest Safeway SW DC hours before visiting is advisable. Several methods are available:

Official Safeway Website: The most reliable source for up-to-date hours,

1.

including holiday schedules.

Google Maps: Provides real-time information based on customer feedback and

2.

store updates.

Phone Inquiry: Calling the specific Safeway SW DC store directly can clarify any

3.

doubts about hours or services.

Mobile Apps and Notifications

Using the Safeway mobile app can also help customers stay informed about store hours, special promotions, and service changes. The app often sends notifications about any unexpected closures or altered hours, which is particularly useful for frequent shoppers.

Final Observations on Safeway SW DC Hours

The operating hours of Safeway stores in Southwest Washington, D.C. reflect a thoughtful approach to urban grocery retailing. By maintaining extended hours that align with the lifestyles of local residents, Safeway ensures convenience and accessibility without compromising operational viability.

While most stores open early and close late, customers should remain attentive to specific store schedules and department hours, especially around holidays. The integration of online ordering and curbside pickup further enhances the shopping experience, allowing flexibility beyond traditional store hours.

For those living or working in Southwest D.C., knowing the Safeway SW DC hours is essential for efficient planning and stress-free grocery shopping. This accessibility underscores Safeway's commitment to serving the community with reliable and customer-friendly service.

Safeway store hours Washington DC, Safeway SW DC opening times, Safeway Southwest DC schedule, Safeway DC hours today, Safeway store hours near me DC, Safeway DC operating hours, Safeway Southwest DC holiday hours, Safeway DC weekend hours, Safeway DC closing times, Safeway DC store timings

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